

Staff Survey Fall 2022

- November 2-6, 2022

1. How many years have you been employed by Joplin Schools?

5 years or less 6 to 14 years 15 years or more

2. Which of the following categories best describes where you currently teach/work?

Elementary/Early Childhood Middle School High School Other

3. Are you a certified or classified employee?

Certified Classified

4. Please rate your level of satisfaction with JOPLIN SCHOOLS on each of the following statements.

Very Satisfied Somewhat Satisfied Somewhat Dissatisfied Very Dissatisfied Not Applicable

- a. The availability of technology in your classroom.
- b. The availability of school resources such as textbooks, supplies, instructional materials, etc., to be effective in the classroom.
- c. The teacher-to-student ratio in your class.
- d. The alignment of curriculum across the district.
- e. Assistance in dealing with disruptive students in the classroom.
- f. The effectiveness with which discipline is administered in your building.
- g. The consistency with which discipline is administered in your building.
- h. Opportunities to collaborate with peers.
- i. Central office's communication about information and issues.
- j. Central office's focus on supporting the classroom.
- k. Your principal's focus on supporting the classroom.
- l. The school board's focus on supporting the classroom.
- m. District efforts to improve student attendance.
- n. Level of parental support for your class/school.
- o. Level of community support for your school.
- p. The upkeep and maintenance of your school building.
- q. District being open, honest and transparent.
- r. Providing the knowledge and skills necessary for students to succeed in post-secondary education.
- s. Providing the knowledge and skills necessary for students to compete in today's workforce.
- t. Providing practical learning experiences to support curriculum.
- u. Providing students with practical life skills.
- v. Providing students with exposure to real life experiences.
- w. Setting high expectations for student academic performance.
- x. The overall quality of education students receive.
- y. Planning for the future needs of the school district.
- z. Allowing staff input on planning for the future needs of the school district.
- aa. The extent to which District budget decisions reflect student needs.
- bb. Managing tax dollars with transparency.
- cc. The district's orientation program for new employees.
- dd. The district's professional development and learning opportunities.
- ee. Your overall satisfaction with Joplin Schools.

5. How optimistic are you about the future of Joplin Schools?

Very Optimistic Somewhat Optimistic Somewhat Pessimistic Very Pessimistic N/A

6. Which of the following statements best describes Joplin Schools' financial situation?

- a. The district needs more funding than it currently receives to provide students with a quality education.
- b. The district should be able to deliver a quality education with the financial resources it currently receives.
- c. The district should be able to deliver a quality education with fewer financial resources than it currently receives.
- d. Don't know.

7. In your opinion, how does the district's perceived "reputation for quality" held by the community compare to the actual quality of the district?

- a. The district's perceived reputation for quality is ABOUT EQUAL TO its actual quality.
- b. The district's perceived reputation for quality is HIGHER THAN its actual quality.
- c. The district's perceived reputation for quality is LOWER THAN its actual quality.
- d. Don't know.

8. In your opinion, does Joplin Schools adequately report academic progress to all stakeholders? Yes Sometimes No

9. In your opinion, does Joplin Schools offer a pay and benefits package that is competitive for this area? Yes Sometimes No

10. To what extent do you believe Joplin Schools facilitates parents as partners in education? Often Sometimes Rarely Never Don't know

11. To what extent do you believe Joplin Schools adequately supports extracurricular activities for students? Often Sometimes Rarely Never Don't know

12. To what extent do you believe Joplin Schools provides sufficient personnel to address student mental health issues? Often Sometimes Rarely Never Don't know

13. To what extent do you believe Joplin Schools provides adequate mental health support for employees? Often Sometimes Rarely Never Don't know

14. To what extent do you believe Joplin Schools provides ongoing support for new teachers? Often Sometimes Rarely Never Don't know

15. Joplin Schools ensures student voices are heard and respected. Often Sometimes Rarely Never Don't know

16. Joplin Schools provides school culture and climate data and reports periodically to all stakeholders. Often Sometimes Rarely Never Don't know

17. Educator teams at Joplin Schools address positive classroom learning environments. Often Sometimes Rarely Never Don't know

18. If you could give Joplin Schools ONE suggestion for change or improvement, what would it be? (Text Box)